



**RESTORATIVE
SOLUTIONS**

reducing harm, resolving conflict

Restorative Solutions CIC,
Unit 5, Albert Edward House,
The Pavilions,
Ashton-on-Ribble,
Preston PR2 2YB

01772 842109
enquiries@restorativesolutions.org.uk

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A personal note from our Executive Chair Gary Stephenson

Can you make a difference?

We are looking for a Non-Executive Director to join our Board of Directors on an equal basis. You will share responsibility with the other directors for the decisions made by the Board and for the success of the organisation. You will be accountable and report to myself.

These are challenging and exciting times for the not for profit sector. We are not necessarily looking for someone with vast experience of the third sector, but you will have experience of operating at a senior level, in a complex commercial or not for profit service organisation, and have strong business acumen.

As a non-executive director, you should bring innovation and experience, and drive forward the strategic agenda of the Board. There should be constructive challenge of proposals so that decisions made by the Board achieve the best outcome. You must balance the need to remain independent of the operational day-to-day business of the organisation, while maintaining a level of knowledge that will enable you to ask tough, objective questions. You should be able to scrutinise operational and financial performance and satisfy yourself as to the integrity of financial, operational and other information, and that financial and operational quality controls and systems of risk management are robust.

We are offering a small remuneration of £2,000/annum plus expenses, so this opportunity may be more suitable to someone with another source of income.

If you think you can make a difference and contribute to reducing harm and resolving conflict then I would like to hear from you.

Please take a look at the full role description, and details of how to make an application, which accompanies this note. If you would like to talk to me before deciding whether to make an application, please contact me by email GaryStephenson@restorativesolutions.org.uk or give me a call on 07505128568.

Kind Regards

Gary Stephenson
Executive Chair