

ENVIRONMENTAL & SUSTAINABILITY POLICY

Laleham Health and Beauty LTD incorporating Design Plus Health and Beauty LTD is committed to ensuring that all business operations comply with relevant Environmental legislation and minimise any potential negative impact on the Environment including Biodiversity, Habitats or Ecosystems

Environmental & Sustainability management will be achieved through application of an Environmental management system and manual certified to BS ISO14001:2015

Laleham Health and Beauty LTD Senior management team and its colleagues will: -

- Demonstrate the necessary leadership & provide sufficient resources to ensure that this policy is implemented.
- Identify the needs and expectations of our stakeholders & interested parties within our Environmental management systems.
- Identify internal or external issues that are relevant to the Environmental management system including any local or regional conditions.
- Ensure Integration and consideration of Environmental concerns or impacts in decision making for activities such as procurement, business operations and waste management.
- Measure, Monitor & Target emissions. Where applicable setting KPI's or targets to reduce them.
- Implement Environmental & Sustainability Objectives within the HSE KPI & 3 Year Plan.
- Reduce our waste & improve our operations to minimise waste, energy, and natural resource use focus on improved Reduce, Re-use & Recycling opportunities and programmes
- Drive Environmental sustainability with our stakeholders through implementation of product lifecycle thinking in raw material use & sustainable packaging solutions for product end of life.
- Avoid unnecessary use of hazardous materials, substances, or products seeking substitutions when feasible and taking all reasonable steps through pollution prevention to protect Human health, Biodiversity, Habitats or Ecosystems.
- Educate and engage with our colleagues & stakeholders through our Ecologic Always and sustainability programmes, empowering our colleagues to contribute towards Environmental and sustainability improvement.

Laleham Health & Beauty LTD will ensure this policy available to all interested stakeholders & interested parties

Signed for and on behalf of Laleham Health and Beauty Limited

Tim O'Connor
Managing Director

Nigel Boyle
Chief Operating Officer

Paul Harris
Group HSE Manager

This document is electronically approved within the Q Pulse document system