

HEALTH AND SAFETY POLICY STATEMENT

Safety is a core value of Laleham Health and Beauty Limited.

Nothing we do is so important that it cannot be done safely every time.

It is the policy of Laleham Health and Beauty Limited to ensure compliance with the *Health and Safety at Work Act 1974* and subsequent legislation relevant to its operations. Laleham Health and Beauty Limited will provide and maintain a Safe working environment for all.

Laleham Health and Beauty Limited is responsible for ensuring that our Colleagues and those working on our behalf go home safe and well every day. To meet this responsibility, we will:

- Implement an effective Health and Safety management system as described within *ISO45001, HSG65 and DCC Group HSE Policy or Standards*. This will be achieved through application of a Safety Management system manual
- Demonstrate the necessary leadership and provide sufficient resources to embed Health & Safety considerations into business decision-making at all levels.
- Continually improve our accident and incident performance by learning from events, identifying root cause & implementing effective corrective and preventative actions to prevent reoccurrence. Where appropriate industry best practice will also be adopted within our operations.
- Implement Safety objectives within the HSE KPI & 3-year Safety plan.
- Look for innovative approaches to strengthen Safety behaviours through our Safety F1rst and Health & Wellbeing program engagement tools
- Work with our Colleagues, Contractors, and other Stakeholders to ensure all Health and Safety hazards & risks are appropriately identified, managed and reduced as far as reasonably practicable.
- Foster an open culture that promotes Health & Safety consultation, engagement, and participation at all levels within the business.

Laleham Health and Beauty Limited will ensure this policy is available to all interested parties.

Signed for and on behalf of Laleham Health and Beauty Limited

Tim O'Connor
Managing Director

Nigel Boyle
Chief Operating Officer

Paul Harris
Group HSE Manager

This document is electronically approved within the Q Pulse document system